

# Privacy Policy

*The controller's personal data relating to him or her. He or she shall have the right to transmit these data to another controller without hindrance from the controller to whom the personal data have been provided, provided that the processing is based on consent pursuant to Article 6(1)(a). GDPR or Article 9(2) point (a) GDPR or a contract concluded pursuant to Article 6(1) point (b) GDPR and the processing is carried out by automated means, insofar as the processing is necessary for the performance of a task carried out for reasons of public interest or is not necessary for the exercise of official authority of the controller.*

*Furthermore, in exercising his or her right to data portability pursuant to Article 20(1) of the GDPR, the data subject shall have the right to have personal data transmitted directly from one controller to another, where technically feasible and where this is not feasible. Adversely affects the rights and freedoms of others.*

*In order to assert the right to data portability, the data subject may at any time contact any employee of MangoNetwork.*

### *g) Right to object*

*Each data subject shall have the right granted by the European legislator to object, on grounds relating to his or her particular situation, at any time, to processing of personal data concerning him or her, which is based on point (e) or (f) of Article 6(1) of the GDPR. This also applies to analyzes based on these provisions.*

*MangoNetwork. will no longer process the personal data in the event of the objection, unless we can demonstrate legitimate grounds for the processing which override the interests, rights and freedoms of the data subject, or for the establishment, exercise or defense of the personal data. Legal Claims.*

*If MangoNetwork. processes personal data for direct marketing purposes, the data subject shall have the right to object at any time to processing of personal data concerning him or her for such marketing. This applies to analyzes related to such direct marketing. If the data subject objects to MangoNetwork. to the processing for direct marketing purposes, MangoNetwork. will no longer process the personal data for these purposes.*

*In addition, the data subject has the right, on grounds relating to his or her particular situation, to object to processing of personal data*

concerning him or her by MangoNetwork. for scientific or historical research purposes, or for statistical purposes pursuant to Article 1. Article 89(1) of the GDPR, unless the processing is necessary for the performance of a task carried out for reasons of public interest.

In order to exercise the right to object, the data subject may contact any employee of MangoNetwork. In addition, the data subject is free with regard to the use of information society services to exercise his or her right to object by automated means using technical specifications.

#### *h) Automated personal decision-making, including analytics*

Each data subject shall have the right granted by the European legislator not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects for him or her, or which similarly significantly affects him or her, This is provided that the decision (1) is not necessary for entering into, or the performance of, a contract between the data subject and the data controller, or (2) is not authorized by Union or Member State law to which the controller is subject and which also provides for appropriate action measures safeguard the data subject's rights, freedoms and legitimate interests, or (3) the data subject's explicit consent is not obtained.

If the decision (1) is necessary for entering into, or the performance of, a contract between the data subject and a data controller, or (2) it is based on the data subject's explicit consent, MangoNetwork. shall implement appropriate measures to safeguard the data subject's rights, Freedoms and legitimate interests, at least the right to obtain human intervention by the controller, to express his or her point of view and contest decisions.

If the data subject wishes to exercise the rights concerning automated individual decision-making, he or she may at any time contact any employee of MangoNetwork.

#### *i) Right to withdraw data protection consent*

Each data subject shall have the right granted by the European legislator to withdraw his or her consent to processing of his or her personal data at any time.

If the data subject wishes to exercise the right to withdraw the consent, he or she may at any time contact any employee of MangoNetwork.

#### *Legal basis for processing*

Art. 6(1) lit. a GDPR is the legal basis for processing operations for which we obtain consent for specific processing purposes. If the

processing of personal data is necessary for the performance of a contract to which the data subject is party, as is the case, for example, when processing operations are necessary for the supply of goods or to provide any other service, the processing is based on Article 6(1) lit. b GDPR. The same applies to processing operations which are necessary for carrying out pre-contractual measures, such as inquiries regarding our products or services. Is our company subject to a legal obligation by which processing of personal data is required, such as for the fulfillment of tax obligations, the processing is based on Art. 6(1) lit. c GDPR. In rare cases, the processing of personal data may be necessary to protect the vital interests of the data subject or of another natural person. For example, if a visitor were injured in our company, his name, age, health insurance data or other important information would have to be passed on to a doctor, hospital or other third party. Then the processing will be based on art. 6(1) lit. d GDPR. Finally, processing operations may be based on Article 6(1). f GDPR. This legal basis is used for processing operations which are not covered by any of the abovementioned legal grounds, if processing is necessary for the purposes of the legitimate interests pursued by our company or by a third party, unless such interests are overridden by other interests or require protection of personal data of the data subject. Fundamental Rights and Freedoms. Such processing operations are

specifically permitted because they have been specifically mentioned by the European legislator. He considered that a legitimate interest could be assumed if the data subject is a client of the controller (Recital 47 Sentence 2 of GDPR).

*Legitimate interests pursued by the controller or by a third party*

The processing of personal data is based on Article 6(1) f GDPR. Our legitimate interest is to conduct our business for the benefit of all employees and shareholders.

*Storage period of personal data*

The criterion used to determine the period of storage of personal data is the corresponding statutory retention period. After expiration of that period, the corresponding data is routinely deleted, as long as it is no longer necessary for the fulfillment of the contract or the initiation of a contract.

The provision of personal data is required by statutory or contractual requirement; the requirements necessary for entering into the contract; the obligation of the data subject to provide the personal data; the possible consequences of failure to provide such data

We clarify that the provision of personal data is partly required by law (e.g. tax regulations) or may result from contractual provisions (e.g. information on the contractual partner). Sometimes it may be necessary to conclude a contract that the data subject provides us with personal data, which must subsequently be processed by us. For example, when our company concludes a contract with the data subject, the data subject is obliged to provide us with personal data. The non-provision of the personal data would have the consequence that the contract with the data subject could not be concluded. Before the data subject provides personal data, the data subject must contact any employee. The employee clarifies to the data subject whether the provision of the personal data is required by law or contract or is necessary for the conclusion of the contract, whether there is an obligation to provide the personal data and the consequences of non-provision of the personal data.

*The existence of automated decision-making*

As a responsible company, we do not use automated decision-making or profiling.